

PRESS RELEASE

msg systems recognized as a "Great Place to Work"

In the ranking of the best ITC employers in Germany, the company holds 6th place.

Munich, February 10, 2014. msg systems is among the 50 best ITC employers in Germany: the IT consulting and system integration company participated in the Great Place to Work® Institute's competition for the first time this year and was instantly awarded 6th place in the category "Best ITC Employers 2014" for companies with more than 1,000 employees. A total of 132 companies participated in the competition. One aspect that received a particularly strong rating in the employee survey was team spirit.

Every year, the independent Great Place to Work® Institute uses benchmark studies to determine the best employers in a specific industry or region. The top-ranked companies are awarded the "Great Place to Work" seal of approval. 132 companies from the ITC industry and IT departments of companies outside the industry participated in the latest benchmark study. The study reviewed the quality and attractiveness of the workplace culture at the companies. The companies were divided into 5 different categories and were also subject to an independent review by the Great Place to Work® Institute.

The evaluation of the companies was based on anonymous employee surveys that addressed topics such as trust, respect, fairness, ability to identify with the employer, team spirit, professional development options, compensation, promotion of health and work-life balance. Experts from the Great Place to Work® Institute also performed "culture audits", which assess the culture within a company, as well as the quality of personnel work and leadership by the management. When evaluating an employer, the employee survey and the culture audit are weighted using a 2:1 ratio.

"We are very proud of having achieved such a good result the very first time around and we are especially grateful to our employees for the positive

feedback," explains Volker Reichenbach, member of the Board of Directors at msg systems ag. "At the same time, the results motivate us to continue the development of our workplace culture, to enhance our attractiveness as an employer and thereby contribute to our sustainability," adds Herbert Wittemer, Head of Human Resources at msg systems ag.

"The award represents a workplace culture that is characterized by trust, pride and team spirit," states Andreas Schubert, managing director of the Great Place to Work® Institute Germany. "Trusting relationships in the workplace and attractive working conditions are key factors for instilling motivation and loyalty in qualified employees, not to mention for the economic success and sustainability of the company."

msg systems

msg systems is an independent, international company group with more than 4,000 employees around the world. The company offers a holistic service spectrum of creative, strategic consulting and intelligent, sustainable and value-added IT solutions for the following industries: automotive, financial services, food, insurance, life science & healthcare, public sector, telecommunications & media, travel & logistics, as well as utilities and has acquired an excellent reputation as an industry specialist over the past 30 years.

Within the group independent companies cover the wide variety of industry and issue-based competence: msg systems ag forms the core of the company group and works in close cooperation with the subsidiaries, both on a business and organizational level. This allows the competence, experience and know-how of all the members to be bundled into a holistic solution portfolio with measurable added value for its customers.

msg systems holds 5th place in the ranking of IT consulting and system integration companies in Germany.

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